

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 28-0015,
a/k/a, DOUGLAS COUNTY WEST COMMUNITY SCHOOL DISTRICT
Monday, February 10, 2020**

The regular meeting of the Board of Education, District #15, in the County of Douglas, in the State of Nebraska, was convened in open and public session on Monday, February 10, 2020 at the Central Office Board Room, 401 South Pine Street Valley, NE 68064-0378.

Following public notification procedures approved by the Board of Education, February 14, 2011, in adherence to 84-1411, notice of the meeting was given in advance thereof by posting such Notice on the exterior front door of the high school, elementary school, middle school, Valley City Hall, First Nebraska Bank, and Foundation One Bank. Notice of the meeting was simultaneously given to all members of the Board of Education. Availability of the agenda was communicated in advance notice and in the notice to the Board of Education of the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Jeff Clauson: Absent
Kelly Hinrichs: Present
Luke Janke: Present
Jamie Jorgensen: Absent
Elizabeth Mayer: Present
Patrick McCarville: Present

1. Call to Order

The agenda, listing items for consideration by the Board, is on file in the Superintendent's office. Other matters may come before the Board and the Board has the right to modify the agenda before the meeting.

Vice-President Pat McCarville called the regular meeting to order at 7:00 p.m. Dr. McCarville noted the Open Meetings Act was posted in the Board Room for public review.

2. Public Communications and Correspondence

No comments or correspondence.

3. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Kelly Hinrichs and a second by Luke Janke.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

4. Administrative Reports

4.1. Superintendent's Report

4.2. Financial Report

5. Consent Agenda

Motion to approve Consent Agenda passed with a motion by Luke Janke and a second by Elizabeth Mayer.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

5.1. Approve Minutes

Regular Meeting Date: March 16, 2020

5.2. Approve Claims for Payment

5.3. Approve Financial Report

5.4. Approve Classified Staff

6. New Business

6.1. Approve Student's Early Completion from High School

A request from Alexandra Poore requesting permission for early graduation was submitted to the Board. According to Board Policy 5206, the Board must approve early completion of high school. The administration recommended this approval.

Motion to approve Alex Poore's request for early completion according to Board Policy 5206 passed with a motion by Kelly Hinrichs and a second by Elizabeth Mayer.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

6.2. HUMANeX 2019 Parent and Student Engagement Survey Results Presentation

Consultants from HUMANeX presented the results from DC West's 2019 Student and Parent Engagement survey results.

6.3. Freshman Success Project Presentation

High School Principal Jim Knott has been engaged with a group of metro area principals in a national professional development series on building Freshman Success teams in High Schools. He has implemented his learning with a team of teachers at DC West High School and was asked by Superintendent Polonic to present his project to the Board.

6.4. Approve Certificated Staff Additions for the 2020-2021 School Year

The administration recommended the following certificated staff additions for the 2020-2021 school year:

- 1.0 FTE Elementary Counselor
- 1.0 6th Grade Teacher
- 1.0 Middle School Academic Intervention/Enrichment Teacher

Motion to approve 1.0 FTE Elementary Counselor, 1.0 6th Grade Teacher, 1.0 Middle School Academic Intervention/Enrichment for the 2020-2021 school year passed with a motion by Elizabeth Mayer and a second by Luke Janke.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea Yea: 4, Nay: 0

6.5. Approve Early Retirements of Certificated Staff

Mary Jean Fitzgerald, 4th grade teacher, and Connie Rance, 2nd grade teacher, have applied for the early retirement incentive program at the end of the 2019-2020 school year.

Motion to approve the early retirements of Mary Jean Fitzgerald and Connie Rance passed with a motion by Patrick McCarville and a second by Elizabeth Mayer.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea Yea: 4, Nay: 0

6.6. Approve New Certificated Staff

Interviews were conducted for the elementary counselor and elementary teaching positions. Administration recommended the following candidates for hire:

Guidance - Robin Jensen

Elementary - Hailey Hansen, Payton Guhl, Janna Giles

Motion to approve Robin Jensen, Elementary Counselor, Hailey Hansen, Payton Guhl, and Janna Giles for Elementary Teaching passed with a motion by Kelly Hinrichs and a second by Elizabeth Mayer.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea Yea: 4, Nay: 0

6.7. Approve Spring Play Assistant Extra Duty Position

Nathan Ter Beest, Activities Director, requested Board approval of an addition of a Spring Play Assistant Director to the extra duty positions.

Motion to approve the addition of Spring Play Assistant Director to the extra duty positions passed with a motion by Patrick McCarville and a second by Luke Janke.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

7. Executive Session

The Board may enter into closed session at any time to discuss any matter for which a closed session is lawful and appropriate. **There were personnel matters that need to be handled in closed session.** Before the Board can enter closed session, a motion must be made in agreement with Statute 84- 1410 by the Board to discuss topics such as personnel, negotiations, and legal matters.

Motion to enter in Executive Session at 7:54 pm passed with a motion by Elizabeth Mayer and a second by Kelly Hinrichs.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

7.1. Reconvene to Regular Session and Adjourn

Motion to reconvene to regular session and adjourn at 8:47 pm passed with a motion by Patrick McCarville and a second by Luke Janke.

Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Patrick McCarville: Yea
Yea: 4, Nay: 0

Sabina Safford, Board Secretary

Dr. Melissa Poloncic, Superintendent